



CITIZENS' COMMISSION ON PUBLIC SERVICE AND COMPENSATION

The Citizens' Commission on Public Service and Compensation held a meeting on Tuesday, January 16, 2007, at 5:30 p.m., in the Mayor and Council Conference Room, City Hall, 255 West Alameda, Tucson, Arizona. The meeting was called to order by Roger Randolph, Chief Deputy City Clerk. Those present and absent were:

1. ROLL CALL

Committee Members Present:

Roy A. Garcia Sr.	Edwin Skidmore
Richard Jagodowski	George Stokes
Maria Luisa Magana	
Nancy Reid	

Committee Members Absent:

Jose Ramirez

Staff Members Present:

Roger Randolph, Chief Deputy City Clerk
Ann Strine, Director of Information Technology
Michael Carson, Public Information Specialist
Tameron Collins, Human Resources
Justin Johnson, Human Resources
Geoff Gonzales, City Clerk's Office
Linda Haptonstal, City Clerk's Office, Recording Secretary

2. OPENING REMARKS AND INTRODUCTIONS

Roger Randolph, Chief Deputy City Clerk, welcomed everyone to the first meeting of the Citizens' Commission on Public Service and Compensation for 2007. The members of the commission and staff introduced themselves.

Ann Strine, Director of Information Technology, expressed her appreciation to the members of the commission and thanked them for taking the time to serve on this important commission.

Michael Carson, Public Information Specialist, welcomed the group and advised that his role in support of the committee would be in the area of public notification.

Tameron Collins, Human Resource Specialist, welcomed and thanked the committee. Mr. Collins advised his role was to provide the commission with any data regarding salary, city benefits, or the compensation plan.

3. OPEN PUBLIC MEETING LAW REQUIREMENTS

Mr. Randolph explained the open meeting law requirements, meeting procedures, and membership requirements.

4. ROLE AND RESPONSIBILITIES OF THE COMMITTEE

Mr. Randolph explained the role of the commission. The commission's sole responsibility concerns the salary and compensation of the Mayor and City Council. He advised that the Tucson City Charter states the salary of Council Members cannot exceed the salary of the Board of Supervisors and that the salary of the Mayor cannot exceed the salary of the Board of Supervisors by one and one-half times. Additionally, Mr. Randolph advised that the City Charter does not state whether the positions of Mayor and Council are full time or part time.

- Commission Member Garcia requested research by city staff on statutory requirements in other jurisdictions that require elected officials to be present for at least 100 days per year.

5. ELECTION OF OFFICERS

Mr. Randolph called for nominations for chairperson and vice-chairperson. It was noted by commission members that one member was absent from this meeting. Mr. Stokes motioned, duly seconded by Mr. Garcia, to wait until the next meeting to elect a Chairperson and Vice Chairperson. Motion carried by a voice vote of 6 to 0.

Mr. Jagodowski asked if the role of the committee was to review just the dollar amount of the Mayor and Council salary and/or the benefits package as well. Mr. Randolph advised the commission can review any compensation factors as regards the Mayor and Council, but the final recommendation will be for or against a salary increase.

6. FUTURE MEETINGS

After a brief discussion, it was agreed that the next meeting would be Monday, January 22, 2007 at 5:30 p.m., in the Mayor and Council Conference Room. No other future meetings were scheduled until all commission members are present.

7. REVIEW DATA AND DEVELOP COMMISSION RECOMMENDATION

Staff was requested to provide the following information:

- Current salary comparison from cities similar in size to Tucson in the southwest area. Comparison to include vehicles, retirement benefits, health insurance and all benefits.
- Statutory requirements from Arizona and other jurisdictions requiring minimum number of days elected officials must be in attendance (requested under item 4).
- Average salary for a Tucson City employee.
- Breakdown of any “other” compensation for Mayor and Council. The commission asked for a definition of the term “other compensation” and what it includes. Mr. Randolph advised that the Mayor and Council are provided a vehicle, but may elect to take compensation in the amount of \$3,900 in lieu of the city vehicle.
- The average number of constituents per Council Member in the City of Tucson as compared to other regional municipalities of similar size, including the type of government and tax structures.
- Duties of the Mayor beyond the duties of Council Members.
- Cost of health insurance for city employees.

Mr. Randolph gave a brief overview of the basic compensation package for the Mayor and Council; salary of the Mayor is \$42,000 per year and Council Members receive \$24,000 per year. Each member has the option of a city vehicle or the compensation in lieu of the vehicle. They receive the same health/medical/dental/life benefits as city employees. Elected officials have the same retirement benefits as all city employees, including being vested after five years. The Mayor and each of the Council Members have their own office, staff, and office budget. Mr. Randolph stated the projected budget for FY2008 for the Mayor's Office is \$590,000 and for each Council Office the projected budget is \$405,000. Commission members requested the following information from staff:

- Breakdown of the overhead cost for each individual council office including heat, lights, insurance, phones, etc.

7. ADJOURNMENT: 6:15 p.m.

MOTION by Mr. Stokes, duly seconded, and carried by a voice vote of 6 to 0, to adjourn. The next meeting will be held on Monday, January 22, 2007, at 5:30 p.m., in the Mayor and Council Conference Room.

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